

Exhibit 4**Tier 3 OCP List**

Name	Address	Service
Amari & Locallo	734 N WELLS ST CHICAGO, IL 60654	Legal - Taxation
Armanino LLP	PO BOX 206700 Dallas, TX 75320	Auditors - Benefits Plan
Creative Planning	LOCKTON RETIREMENT SERVICES, PO BOX 952032 St Louis, MO 63195	Consulting Services and Investment Management
Dexter Hofing LLC	45 ROCKEFELLER PLAZA SUITE 2000 New York, NY 10111	Actuarial Services
Gowling Lafleur Henderson LLP	P.O. BOX 466, STATION D OTTAWA ON K1P 1C3, CANADA	Legal - Corporate Counsel
MarksNelson	1310 E 104TH ST STE 300 KANSAS CITY, MO 64131	Accounting - Tax
Property Tax Advisory Group	11300 TOMAHAWK CREEK PKWY STE 320 Leawood, KS 66211	Consulting - Tax
Scopelitis, Garvin, Light, Hanson & Feary PC	10 W MARKET ST STE 1500 INDIANAPOLIS, IN 46204	Legal - Transportation
Stewart, McKelvey, Sterling, Scales LLP	PURDYS WHARF TOWER ONE, 1959 UPPER WATER STREET HALIFAX NS B3J 3N2, CANADA	Legal - Canadian Regulatory
Tax Advisors Group LLC	12400 COIT RD STE 960 Dallas, TX 75251	Consulting - Tax
Worsek & Vihon	180 N LA SALLE ST # 3010 CHICAGO, IL 60601	Legal - Taxation